



DRAFTING EMPLOYMENT CONTRACTS 2024 - '25

Half Day Practical Including the Recent Changes to the Fair Work Act 2009 (Cth).

<p>When: Thursday 18 September 2024 Online Webinar</p>	<p>Formation of the Employment Contract/Agreement Advertising Vacant Positions, Discrimination Legislation Various Type of Enterprise Agreements Common Law Contracts vs Awards/Agreements</p>
<p>Session Times: NSW/Vic/Qld/Tas/ACT: 10.00 am - 2.00 pm (+ Q & A) (Log on from 9.30 am) South Australia/NT: 9.30 am - 1.30 pm (+ Q & A) (Log on from 9.00 am) Western Australia: 8.00 am - 12.00 pm (+ Q & A) (Log on from 7.30 am)</p>	<p>Definitions, Parties, Commencement and Expiry Dates Recognising Prior Service: Related & Unrelated Employers Checking Existing Awards, Agreements or Contracts Standard Clauses for Every Contract Employment Categories, Classifications and Occupations Probation Periods, OH&S, Anti-Discrimination Termination, Redundancy, Dispute Settling Procedures Drafting to Incorporate Modern Awards and the NES Standard Entitlements and Application to Employees Including Guarantees of Annual Earnings</p>
<p>What You Will Gain:</p> <ul style="list-style-type: none"> • Expert presentation • 4 CPD/CPE hours • Employment contract template for immediate use • Comprehensive course notes • All your questions answered <p>Attendees:</p> <ul style="list-style-type: none"> • Human resource personnel • Workplace relations staff • Payroll staff • Remuneration managers • Recruitment personnel • Employer and employee representatives • Legal/accounting professionals 	<p>Basic Pay, Fixed and Casual Contracts and the Necessary Clauses, Casuals + Loadings, Standard & Flexible Hours of Work, Standard/Special Minimum Wages, Annual, Personal and Carer's, Compassionate Parental and Community Service Leave, Medical Certs BOOT Compared to Modern Awards Special Clauses for Engaging Casual Employees Remuneration, Salary Packaging/Salary Sacrifice Incorporating an Employer Salary Packaging Policy Total Remuneration Concepts and Salary Sacrifice Bonuses, Superannuation, Package Reconciliation Meeting Underpayments and Recovering Overpayments Clauses for LSL and Other Types of Leave Including Appropriate Long Service Leave Provisions Service Inside and Outside the State or Territory Service with Other Employers Within the Corporate Group Leave Without Pay and Sick Leave Without Pay</p>
<p>Fees Per Delegate (plus GST): \$390 Standard \$375 Early Bird (paid 7 days prior) \$360 Group of 4 + Early Bird</p> <p>Registration (essential): W: seminarsaustralia.com.au E: admin@seminarsaustralia.com.au</p> <p>Payment Methods: EFT (on invoice): Preferred Online*: Visa/MCard/Amex (*fee)</p>	<p>Termination of Employment Clauses Clauses for Various Types of Employee Termination Employer and Employee Termination Notice Periods Post-Employment Restrictive Covenants Other Employment Related Clauses + E'ee Rights Balancing Work and Family Life Law and Clauses Flexible Working Arrangements, Make Up Time Employment Medical Tests + Pre-Existing Injuries Administration/Question and Answer Session Lodgment and Approval of the Employment Agreements Your Specific Employment Contract Questions Answered</p>
<p>Seminars Australia Pty Ltd ABN 83 981 851 753</p> <p>Sydney Melbourne Canberra Brisbane Perth Adelaide Hobart Country Centres Online</p> <p><i>The Best Professional Education Training</i></p> <p>www.SeminarsAustralia.com.au</p>	<p>About the Presenter – Dr Peter Klomp The Presenter, Dr Klomp, is a probably the most highly qualified and experienced person in this field. He holds four university degrees, is a practising barrister at the NSW Bar, a registered legal practitioner in three states, a Chartered Accountant, Chartered Taxation Adviser, Chartered Company Secretary and Chartered Governance Professional. Dr Klomp is a member of the NSW Bar Association; and a Fellow of Chartered Accountants (Aust & NZ), the Taxation Institute of Australia and the Governance Institute of Australia. Dr Klomp has had over 40 years' experience in employment, business and taxation law in Australia and overseas, and is in constant demand to provide professional advice and speak at conferences.</p>