



Seminars
AUSTRALIA

Minimising Workers' Compensation Premiums 2025

Practical Workshop Covering All Australian Jurisdictions

<p>When: Wednesday 12 February 2025 Online Webinar Through Your PC</p>	<p>Overview of Workers' Compensation Australia-Wide Legislation and Regulatory Authorities Wages Thresholds in Each State and Territory Cross Border Provisions Necessity to Determine a Worker's State of Connection Harmonised Five Step Test Across the Country Do You Still Need Coverage in More than One State? Definition of a Worker Workers, Deemed Workers, Not Workers, Exempt Workers, Trainees, Outworkers, Apprentices WC for Independent Contractors Differences Between Business Structures: Sole Traders, Companies, Partnerships and Trusts Workers' Compensation Laws Covering Contractors Interaction of the Common Law and WC Legislation Victoria: Payroll Tax and WC Alignment Queensland: The PSI Rules and the Results Tests ACT: Regular Contractors and Regular Casuals Queensland and Tasmania: Sole Traders and WC The Contract with an Independent Contractor Are You Engaging the Contractor or Vice Versa? Specifically Defining the Business Relationship What Exactly are You Acquiring from the Contractor - a Service or a Product? The Necessity to Identify the Project Deliverables Personal Injury Insurance vs Employer WC Obligation How to Legally Contract Not to Pay WC Premiums Grouping & Classification of Employers/Businesses Shared Ownership, Control or Shareholding Separate and Distinct Businesses Alternative Classifications to Reduce Premiums Wages and Payments Subject to WC Premiums Wages as per the Legislation – not as per the Wages Declaration Form Salaries, Allowances, Super, Benefits, Termination Pays Payments to Workers that are Not Caught WC Premium Savings Using Salary Packaging Packaging Salary, Superannuation, Benefits and FBT Where the Benefits are to be Gained – Case Study Effective WC Tax Rates for Packaging</p>
<p>Session Times: NSW/Vic/Tas/ACT: 11.00 am - 2.00 pm (+ Q & A time) South Australia: 10.30 am - 1.30 pm (+ Q & A time) Queensland: 10.00 am - 1.00 pm (+ Q & A time) Northern Territory: 9.30 am - 12.30 pm (+ Q & A time) Western Australia: 8.00 am - 11.00 am (+ Q & A time)</p>	
<p>What You Will Gain:</p> <ul style="list-style-type: none"> • Technical/Practical Know How • Expert Presentation • 3 + Professional Hours • All your Questions Answered • Comprehensive Course Notes 	
<p>Attendees:</p> <ul style="list-style-type: none"> • Finance and Payroll Staff • Corporate/CAs/CPAs/NIAs/CTAs • WC Insurance Managers • Cost Controllers • Business Professionals & Advisors 	
<p>Fees Per Delegate (plus GST): \$390 Standard \$375 Early Bird (paid 7 days prior) \$360 Group of 4 + Early Bird Registration (essential): W: seminarsaustralia.com.au E: admin@seminarsaustralia.com.au Payment Methods: EFT (on invoice): Preferred Online*: Visa/MCard/Amex (*fee)</p>	

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Dr Peter Klomp

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The Presenter, Dr Klomp, is a probably the most highly qualified and experienced person in this field. He holds four university degrees, is a practising barrister at the NSW Bar, a registered legal practitioner in three states, a Chartered Accountant, Chartered Taxation Adviser, Chartered Company Secretary and Chartered Governance Professional. Dr Klomp is a member of the NSW Bar Association; and a Fellow of Chartered Accountants (Aust & NZ), the Taxation Institute of Australia and the Governance Institute of Australia. Dr Klomp has had over 40 years' experience in employment, business and taxation law in Australia and overseas, and is in constant demand to provide professional advice and speak at conferences.